* Summary

The meeting focused on upcoming events, membership updates, and addressing allegations involving a bartender, with decisions made regarding event setups and budget allocations. Key action items include volunteer recruitment for event setups and planning for the Black History Parade. Financial updates, including bar sales performance and donation increases, were discussed, along with committee reports. Key decisions included approving the finance report and establishing new House Committee rules. Updates regarding applications for funding, the successful Thanksgiving meal service, and discussions on legal matters and upcoming events were also covered. Key decisions included raising membership dues and approving a Christmas bonus for staff.

- Outline 12-03-24 E Board Meeting Convened 5:05 pm
- 1. Upcoming District 21 Meeting •

The District 21 meeting is scheduled for December 8th, at Post 519 and attendance is encouraged.

Volunteers are needed for setup on Saturday night or Sunday morning at 7 a.m.

2. Roll Call •

Ed Vondra, Adjutant - A roll call was conducted, confirming a quorum for the meeting.

Various members were present or excused, ensuring proper representation. Guest Speakers -- Steve Lapham & Lesli Lagerberg

3. Allegations Against Tony Aguilar •

Lesli, a bartender, addressed accusations made by Tony Aguilar, stating he never yelled at her.

The board discussed the implications of these allegations and the need for accurate reporting.

4. Approval of Previous Meeting Minutes •

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The minutes from the last meeting were approved unanimously.

Jeff Cole made the motion to approve, seconded by McArvie Crawford (Motion Passed)

5. Membership Updates •

Guido - The membership count is currently at 760, with discrepancies noted in the reported numbers.

Efforts are ongoing to clean up the membership rolls, including deceased and transferred members.

6. Black History Parade Participation •

Lee - A motion was made to allocate \$200 for a tent at the Black History Parade on February 22nd.

The (Motion Passed), allowing for participation in the event.

7. Memorial Day Planning •

Lee - Plans for the Memorial Day ceremony are underway, with discussions on involving the Color Guard.

The need for early planning was emphasized to ensure a successful event.

8. Village Fest Donations •

Lee - Approximately \$800 in donations from Village Fest were reported, with a total bill of \$1,300 confirmed.

The event is seen as beneficial for increasing visibility and membership. See List.

9. Event Setup for District 21 Meeting •

John - The setup for the District 21 meeting will include brunch arrangements and table configurations.

Volunteers are requested to assist with the setup on the morning of the event.

10. Bar Sales and Financial Performance •

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Garth - Bar sales are down 8% year-over-year, attributed to a lack of a chef during summer.

Bar expenses have decreased by 17%, contributing to an increase in gross profit despite lower sales.

Net operating income for the bar area is \$3,482, a significant improvement from a loss of \$466 last year.

Donations have increased by \$11,100 compared to last year, with a total net income of approximately \$22,000.

11. Balance Sheet Overview •

Garth - The current bank account balance is \$56,900, down from \$80,000 last year.

An SBA loan of \$24,550 has begun monthly deductions of \$100, which will adjust to approximately \$200 after six months.

Questions were raised about the possibility of paying off the loan early, which is allowed. Rusanne - Ordering Polo Shirts, And Tracking Sale's.

House Committee Updates •

Guido, The House Committee Chairman - The House Committee has been re-established with new rules and a code of conduct.

A motion was made to approve the updated House Committee rules, which will remain flexible for future adjustments.

The hierarchy within the House Committee was clarified, outlining roles from the E-Board to volunteers.

13. Fundraising and Events •

A fundraising committee has been formed to work on piano-related initiatives and website updates for donations.

James Snow - Discussions included the potential for hosting events featuring celebrities during the Palm Springs International Film Festival.

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Guido - The need for an online store for merchandise and memberships was emphasized to enhance fundraising efforts. Garth - \$ 20.000. Donation For Piano.

14. Measure J Applications Update •

Garth - Measured J received 52 applications and discussed the Brown Act during their October meeting.

In the November meeting, 4 applications were accepted, 4 needed more information, and 3 were rejected, indicating positive progress.

A decision regarding funding is expected in February, with pressure to complete necessary work by summer if approved. It Will Be \$280,000

15. Thanksgiving Meal Service •

Over 130 meals were served during Thanksgiving, with large portions leading to running out of food by 3 PM.

The kitchen staff received appreciation for their efforts and the successful event.

16. Legal Matters and Lawyer Retention •

Guido - There were issues with legal service retention, and a previous attorney's service did not meet expectations.

Steve Lapham, Dist,21 E Board East - A recommendation was made to ensure ongoing legal advice is available for the post.

The Charges And Allegations By Tony Aguilar, Have Been Reviewed By District 21, And They Considered them To Have No Merit. Dist,21 Will Not Per-sew the Matter Any Farther They Consider It A Post Matter.

17. Membership Dues Increase •

A motion was made to raise membership dues by \$5 to align with national increases, which was approved.

The increase will take effect in July for the 2026 membership year. (Motion Passed)

18. Christmas Bonus for Staff •

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A Christmas bonus was approved for volunteer bartenders, the cleaning crew, and maintenance staff.

The bonus will be distributed in the second week of December. (See List) Meeting Adjourned 6:15 pm.

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